



Scope of Work



Country: **Tanzania – Kilwa District, Lindi Region / Songo Songo Island**
Host site: **Songo Songo Care and Treatment Center (CTC)**
Partner organization: **Clinton Foundation**
Assignment title: **Nurse Midwife (with PMTCT knowledge)**
Length of assignment: **6-12 months**

OVERVIEW OF VOLUNTEER ASSIGNMENT

In-country placement site:

Songo Songo is a small fishing island in the Indian Ocean southeast of Dar es Salaam. It is the only dispensary on the island with appropriate medical personnel (1 clinical officer, 2 ward attendants), and is administered by the government at the district level. Medicine and medical supplies are supplied by the Government of Tanzania in collaboration with the Pan Africa/Songas Company. The dispensary provides support to about 6,000 inhabitants of the island and serves an average of 30-40 patients per day, most of them women and children. The dispensary has been refurbished with adequate space for an HIV Care and Treatment Center (CTC) and a newly established laboratory.

Like in most isolated areas in Tanzania, the HIV situation in Songo Songo is influenced by its locality and hard-to-reach status. It is estimated that the HIV prevalence is a significantly higher than the regional average (3.8%) but lower than the national average (6.5%). Maternal mortality in Songo Songo is said to be higher than other areas of Kilwa, but there are no statistical findings to confirm this.

The island is being supported by Elizabeth Glazier Pediatric AIDS Foundation for care and treatment (CTC) activities, as well as Clinton Foundation for prevention of mother to child transmission (PMTCT).

Volunteer assignment:

The volunteer nurse midwife will assist the local clinical officer in training two medical attendants to provide midwifery and nursing care.

Length of the assignment: 6-12 months, full time
(8 hours per day; 5 days per week)

Name and title of supervisor: Mr. Hamza Mugulla, District Medical Officer – Kilwa

Name and title of counterpart: Mr. Richard Msumule, HSE Manager – PAT

Volunteer qualifications:

Required:

- Registered nurse midwife
- Minimum of two (2) years experience, preferably in antenatal care
- Thorough knowledge of HIV/AIDS prevention, care, and treatment, specifically PMTCT
- Knowledge of HIV/AIDS as it pertains to low social economic settings
- Experience in developing training programs in a clinical or hospital-based setting
- Good written and oral communication skills and fluency in English
- Excellent interpersonal skills and demonstrated ability to develop cooperative working relationships with diverse professionals
- Ability to collaborate and work effectively with various program/project implementation partners and officials of governmental and nongovernmental organizations

Preferred:

- Knowledge of the host country's health system and culture
- Ability to work independently with strong leadership skills
- Previous experience working in a low-resource setting
- Working knowledge of Kiswahili

OBJECTIVE OF THE VOLUNTEER ASSIGNMENT

Objective: The objective of Nurse Midwife is to increase the capacity of staff at the dispensary in providing improved and quality midwifery and nursing care and the provision of prevention of mother to child transmission of HIV.

ACTIVITIES OF THE VOLUNTEER ASSIGNMENT

Volunteer activities:

- Prepare a workplan/schedule based on the given scope of work
- Assess the current knowledge base of the dispensary staff; assess the current monitoring and evaluation program of the dispensary
- Design a PMTCT education program in coordination with the clinical staff and/or other project stakeholders
- With the help of the village authority, plan activities that can educate the village on HIV/AIDS
- Develop a training schedule for ward attendants to provide nursing and midwife care
- Provide training and support to dispensary staff
- Developing refresher training for pharmacists across the zone.
- Mentor and facilitate skills transfer to local clinic/dispensary staff in collaboration with the clinical officer onsite

EXPECTED OUTCOMES OF THE VOLUNTEER ASSIGNMENT

Deliverables:

- Organizational assessment of the placement site
- Monthly reports to host site and AIHA's HIV/AIDS Twinning Center tracking experiences, successes, and challenges
- Final report

RESPONSIBILITIES OF PARTICIPATING STAKEHOLDERS

Volunteer:

- Complete the scope of work in the timeframe outlined
- Complete organizational assessment within the first two weeks of assignment
- Complete monthly monitoring and evaluation reports
- Submit a post-assignment final report and participate in an exit interview
- Interact with clients, community members and local staff in a manner that is consistent with social, cultural, and traditional norms and values
- Adhere to the AIHA Volunteer Code of Conduct

Partner organization/host site:

- Provide resources necessary for the volunteer to carry out assignment successfully
- Identify a placement site for the volunteer to ensure sustainability of volunteer activities
- Submit performance assessment reports on the volunteer to the Twinning Center

AIHA Twinning Center:

- Conduct pre-assignment orientation and training for volunteer and placement site staff
- Provide volunteer with safe housing, monthly allowances, medical evacuation coverage, and travel-related costs to and from placement site
- Provide ongoing support of volunteer as needed